

VILLAGE OF NORTH PALM BEACH AGENDA

**SPECIAL SESSION
CONFERENCE ROOM**

**TUESDAY, FEBRUARY 7, 2017
6:00 P.M.**

David B. Norris
Mayor

Doug Bush
Vice Mayor

Darryl C. Aubrey
President Pro Tem

Robert A. Gebbia
Councilmember

Mark Mullinix
Councilmember

Samia Janjua
Interim Village Manager

Leonard Rubin
Village Attorney

Melissa Teal
Village Clerk

1. ROLL CALL

2. COUNCIL BUSINESS MATTERS

A. OTHER VILLAGE BUSINESS MATTERS

1. **VILLAGE MANAGER SELECTION** Consider a motion to select one candidate for the position of Village Manager and direct the Mayor and Village Attorney to negotiate an Employment Agreement.

ACTION _____

2. **LOAN FINANCING FOR NORTH PALM BEACH COUNTRY CLUB CLUBHOUSE AND FACILITIES** Discussion concerning financing for the North Palm Beach Country Club Clubhouse and Facilities project, including loan amount, lender and financing terms.

ACTION _____

3. ADJOURNMENT

If a person decides to appeal any decision by the Village Council with respect to any matter considered at the Village Council meeting, he will need a record of the proceedings, and for such purpose he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based (F.S. 286.0105). In accordance with the Americans with Disabilities Act, any person who may require special accommodation to participate in this meeting should contact the Village Clerk's office at 841-3355 at least 72 hours prior to the meeting date.

This agenda represents the tentative agenda for the scheduled meeting of the Village Council. Due to the nature of governmental duties and responsibilities, the Village Council reserves the right to make additions to, or deletions from, the items contained in this agenda.

Pay Ranges	FY 2017
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(P/T positions shown with F/T annual rate for categorization purposes only)

*All union pay / positions are shown for categorization purposes only and are subject to ratification of Collective Bargaining Agreements

PT	FT	Class Title	Union	Pay Grade	N	Hrly Min	Hrly Max	An Min	An Max
	2	SR. BUILDING CONSTRUCTION INSPECTOR	FPE	113	N	\$ 22.05	\$ 35.28	\$ 45,857.96	\$ 73,372.73
	1	VILLAGE PLANNER	NU	113	E	\$ 22.05	\$ 35.28	\$ 45,857.96	\$ 73,372.73
	1	PURCHASING AGENT	NU	114	E	\$ 23.37	\$ 37.39	\$ 48,609.44	\$ 77,775.10
	1	NETWORK SUPPORT SPECIALIST	NU	114	N	\$ 23.37	\$ 37.39	\$ 48,609.44	\$ 77,775.10
	1	SENIOR FIRE INSPECTOR	NU	115	N	\$ 24.77	\$ 39.64	\$ 51,526.00	\$ 82,441.60
	1	DIRECTOR OF GOLF OPERATIONS	NU	115	E	\$ 24.77	\$ 39.64	\$ 51,526.00	\$ 82,441.60
1		HR SPECIALIST	NU	115	E	\$ 24.77	\$ 39.64	\$ 51,526.00	\$ 82,441.60
1		PURCHASING MANAGER	NU	115	E	\$ 24.77	\$ 39.64	\$ 38,641.20	\$ 61,838.40
	1	RECREATION SUPERINTENDENT	NU	116	E	\$ 26.26	\$ 42.01	\$ 54,617.56	\$ 87,388.10
	1	DEPUTY VILLAGE CLERK	NU	116	E	\$ 26.26	\$ 42.01	\$ 54,617.56	\$ 87,388.10
	1	FINANCE MANAGER	NU	118	E	\$ 29.50	\$ 47.21	\$ 61,368.29	\$ 98,189.27
	1	DIRECTOR OF LIBRARY	NU	118	E	\$ 29.50	\$ 47.21	\$ 61,368.29	\$ 98,189.27
	1	BUILDING OFFICIAL	NU	119	E	\$ 31.27	\$ 50.04	\$ 65,050.39	\$ 104,080.62
	1	VILLAGE CLERK	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	1	DIRECTOR OF HUMAN RESOURCES	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	1	DIRECTOR OF SPECIAL PROJECTS	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	1	DIRECTOR OF COMMUNITY DEVELOPMENT	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	1	DIRECTOR OF INFORMATION TECHNOLOGY	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	1	DIRECTOR OF PARKS & RECREATION	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	1	DIRECTOR OF PUBLIC WORKS	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
1		CALEA MGR/CAPTAIN OF PROFESSIONAL STANDARDS	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	2	POLICE CAPTAIN	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	1	DISTRICT CHIEF	NU	122	E	\$ 37.95	\$ 60.73	\$ 78,944.76	\$ 126,311.62
	1	FIRE CHIEF	NU	123	E	\$ 40.61	\$ 64.98	\$ 84,470.90	\$ 135,153.43
	1	DIRECTOR OF FINANCE	NU	123	E	\$ 40.61	\$ 64.98	\$ 84,470.90	\$ 135,153.43
	1	POLICE CHIEF	NU	125	E	\$ 46.50	\$ 74.39	\$ 96,710.73	\$ 154,737.17
	1	VILLAGE MANAGER	NU	126	E	\$ 52.88	\$ 84.62	\$ 110,000.00	\$ 176,000.00
	15	FIREFIGHTER/MEDIC	IAFF	202	N	\$ 19.58	\$ 31.33	\$ 48,876.60	\$ 78,202.56
	1	DRIVER ENGINEER/EMT	IAFF	203	N	\$ 20.76	\$ 33.21	\$ 51,809.20	\$ 82,894.72
	2	DRIVER ENGINEER/MEDIC	IAFF	204	N	\$ 22.00	\$ 35.20	\$ 54,917.75	\$ 87,868.40
	3	FIRE RESCUE LIEUTENANT	IAFF	206	N	\$ 24.72	\$ 39.55	\$ 61,705.58	\$ 98,728.93
	1	RECORDS CLERK	PBA	300	N	\$ 20.91	\$ 33.46	\$ 43,500.00	\$ 69,600.00
	22	POLICE OFFICER	PBA	302	N	\$ 23.50	\$ 37.60	\$ 48,876.60	\$ 78,202.56
	6	POLICE SERGEANT	PBA	306	N	\$ 29.67	\$ 47.47	\$ 61,705.58	\$ 98,728.93
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Village Manager Employment Agreement Summary

	Mark Bates	Jimmy Knight	James Titcomb	Ed Green	Jim Kelly
Ending Salary	\$129,126	\$167,019	\$135,000	\$130,000	\$141,075
Monthly Auto Allowance	\$500	\$575	\$575	\$575	\$575
Monthly Phone Allowance	\$125	\$0	\$0	\$75	\$75
Moving Expense	\$10,000	\$0	\$0	\$20,000	\$10,000
Pension Contribution	Mgr = 7%; Vlg = same as employees	Vlg = 15%	Mgr = 3%; Vlg = 15%	Mgr = 3-10%; Vlg = 15% (can reduce to 10% after 1 yr)	Mgr = 3-10%; Vlg = 15% (can reduce to 10% after 1 yr)
Performance	% TBD by Council	5%	% TBD by Council	% TBD by Council	% TBD by Council
Vacation & Sick (*)	Same as employee > 7 yrs	Same as employee > 6 yrs	Same as employee > 6 yrs	Same as employee > 6 yrs Convert 2 sick days to 1 vac day	Same as employee > 6 yrs 6 sick days as personal leave
Health Insurance	100% by Village	100% by Village	Same cost as other employees	Same cost as other employees	Same cost as other employees
Life Insurance	2 x annual salary	2 x annual salary	2 x annual salary	2 x annual salary	2 x annual salary
Residency Requirement	Yes	Yes	waived	Yes	waived

(*) employees > 6 yrs

vacation = 15 days / year
sick = 12 days / year

Village of North Palm Beach, Florida
 Revenue Bonds, Series 2017
 Bank Loan RFP Summary

	Capital One Public Funding		Pinnacle Public Finance	
Contact Information	Jacqueline Bretz Capital One Public Funding, LLC 866.617.2337 office jaci.bretz@capitalone.com		Blair Swain Pinnacle Public Finance, Inc. P: (480) 419-3634 Bswain@ppf-inc.com	
Fixed Interest Rate	Tax-Exempt Term-Loan: - Option 1: 15 Year Maturity, 3.60% - Option 2: 20 Year Maturity, 3.95%	Blended Tax-Exempt/Taxable Option: - Taxable - 6 Year Maturity, 4.25% - Tax-Exempt - 15 Year Maturity, 3.95%	Term-Loan: 15 Year Maturity, 2.93%	Blended Tax-Exempt/Taxable Option: - Taxable - 6 Year Maturity, 3.69% - Tax-Exempt - 15 Year Maturity, 3.13%
Rate Lock Date	Rates are locked until March 22, 2017		Rates are locked until March 22, 2017	
Final Maturity	6/1/2032 or 6/1/2037		6/1/2032	
Prepayment Option	- Option 1 (15-Year): Prepayable at par after June 1, 2024 - Option 2 (20-Year): Prepayable at par after June 1, 2027	Prepayable at par after June 1, 2024	Prepayable at par after June 1, 2025	
Bank Fees	States no fees will be charged for the execution of bonds		Village responsible for any out of pocket expenses of the bank	
Bank Counsel Fee	None		\$5,000	\$10,000
Maximum Principal Amount	\$15,000,000		\$15,000,000	
Maximum Annual Debt Service (est.)	- Option 1 (15-Year): \$1,323,000 - Option 2 (20-Year): \$1,109,000	\$1,480,000	\$1,260,000	\$1,360,000
Average Annual Debt Service (est.)	- Option 1 (15-Year): \$1,320,000 - Option 2 (20-Year): \$1,106,000	\$1,335,000	\$1,255,000	\$1,265,000
Total Debt Service (est.)	- Option 1 (15-Year): \$19,806,000 - Option 2 (20-Year): \$22,137,000	\$20,265,000	\$18,853,000	\$19,217,000
Other Conditions	- 2x anti-dilution / additional bonds test requested		- Gross up provision in the event the loan becomes taxable due to action or inaction of Village - Requested default rate of 6% in documents or 7% is taxable - 1.20x anti-dilution / additional bonds test requested - Quarterly accounting of use of proceeds during construction phase	